

This privacy policy will explain how Tergus Pharma uses the personal data that we collect from you.

Topics:

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What data do we collect?

Tergus Pharma collects the following data:

- personal details: Your given name(s), preferred name(s) or nickname(s), alias, and potentially your personal image should you physically visit our facility
- Contact details: Your address, telephone number, and email address
- Employment details: Your industry, role, business activities, names of current and former employers, work address, work telephone number, work email address, education information, and work-related biographical information or social media profiles
- Characteristics: Characteristics of protected classifications under applicable law, such as race, color, national origin, sex, gender, disability, citizenship status, and military and veteran status
- Electronic Identifying data: Unique personal identifiers (such as IP addresses, cookies, activity logs, online identifiers, unique device identifiers, beacons, pixel tags, mobile ad identifiers and similar technology, and other forms of persistent or probabilistic identifiers), Internet and other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding your interaction with websites, applications or advertisements, and geolocation data

How do we collect your data?

You directly provide Tergus Pharma with most of the data we collect. We collect data and process data from a variety of sources:

- When you register online or place an order for any of our products or services.
- When you voluntarily complete a customer survey or provide feedback on any of our message boards or via email.
- When you use or view our website via your browser.
- When you provide it to us voluntarily when contacting us via email, by phone, or any other means.
- In the ordinary course of our relationship with you (e.g., where necessary to manage any interaction with us and without which we may not be able to comply with our obligations or respond adequately to a request you make).

Tergus Pharma may also receive your data indirectly from the following sources:

- Third parties who provide it to us (e.g., your employer or other third parties with whom you or any affiliated organization may be connected, such as one of our customers or suppliers).
- Publicly available sources.
- Online advertising companies.

How will we use your data?

Tergus Pharma collects your data so that we can:

- Process your service agreements and manage your account, provide customer service, process or fulfill orders and transactions, verify customer information, and process payments.
- Contact you by phone or email with information about other services we think you might like.
- Contact you by email regarding company news and events that we think you might be interested in.
- Market our products and services. Specifically, we may communicate with you via any means (including email, telephone, mail or in-person). This may include, as appropriate: counting ad impressions to unique visitors, verifying positioning and quality of ad impressions, and auditing compliance; and short-term, transient use, including, but not limited to, the contextual customization of ads shown as part of the same interaction.
- Facilitate the operation of our websites. Specifically, to provide content and interact with you through our websites, and to debug, identify and repair errors that impair existing and intended functionality.
- Ensure the physical security of our premises and other assets (including records of visits to our premises and CCTV recordings) and the electronic security of our operations (including log-in records and access details).
- Comply with our legal and regulatory obligations under applicable law.
- Manage our career opportunities.

We do not provide your personal data to any third party for its own marketing purposes.

When Tergus Pharma processes some payments, it may send your data to, and use the resulting information from, credit reference agencies to prevent fraudulent purchases.

How do we store your data?

We store all data, including personal data, in secure environments. We provide training to our employees on data protection best practices and require them to enter into confidentiality agreements with us. Even though we use all reasonable efforts to protect your personal data, however, we cannot guarantee the absolute security of any information that is submitted to us online or otherwise.

You are responsible for ensuring that items of personal data that you send to us are sent securely.

Except as otherwise permitted or required by applicable law or regulation, Tergus Pharma will only retain your personal data for as long as necessary to fulfill the purposes for which we collected it, as required to satisfy any legal, accounting, or reporting obligations, or as necessary to resolve any dispute or enforce any legal right. To determine the appropriate retention period for personal data, we consider our statutory obligations, the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorized use or disclosure of your personal data, the reasons why we Process your personal data, and whether we can achieve those purposes through other means. personal data that is no longer needed is either irreversibly anonymized (and the anonymized information will be retained) or securely destroyed.

Marketing

Tergus Pharma would like to send you information about products and services of ours that we think you might like. If you have agreed to receive marketing, you may always opt out at a later date. You have the right at any time to stop Tergus Pharma from contacting you for marketing purposes or giving your data to other members of the Tergus Pharma Group.

If you no longer wish to be contacted for marketing purposes, please contact us at busdev@terguspharma.com.

What are your data protection rights?

Tergus Pharma would like to make sure you are fully aware of all your data protection rights. Every user is entitled to the following:

The right to access - You have the right to request copies of your personal data from Tergus Pharma. We may charge you a small fee for this service.

The right to rectification - You have the right to request that Tergus Pharma correct any information you believe is inaccurate. You also have the right to request Tergus Pharma to complete information you believe is incomplete.

The right to erasure - You have the right to request that Tergus Pharma erase your personal data, under certain conditions.

The right to restrict processing - You have the right to request that Tergus Pharma restrict the processing of your personal data, under certain conditions.

The right to object to processing - You have the right to object to Tergus Pharma's processing of your personal data, under certain conditions.

The right to data portability - You have the right to request that Tergus Pharma transfer the data that we have collected to another organization, or directly to you, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us at our email: busdev@terguspharma.com

Call us at: +1 (919) 549-9700

Or write to us: Tergus Pharma LLC
4018 Stirrup Creek Drive
Durham, NC 27703
USA

What are cookies?

Cookies are text files placed on your computer to collect standard Internet log information and visitor behavior information. When you visit our websites, we may collect information from you automatically through cookies or similar technology.

For further information, visit <https://www.allaboutcookies.org/>.

How do we use cookies?

Tergus Pharma uses cookies in a range of ways to improve your experience on our website, including:

- Keeping you signed in
- Understanding how you use our website
- Improving our website and making it more user-friendly

What types of cookies do we use?

There are a number of different types of cookies, however, our website uses:

- **Functionality** - Tergus Pharma uses these cookies so that we recognize you on our website and remember your previously selected preferences. These could include what language you prefer and location you are in. A mix of first-party and third-party cookies are used.
- **Advertising** - Tergus Pharma uses these cookies to collect information about your visit to our website, the content you viewed, the links you followed and information about your browser, device, and your IP address.

How to manage cookies

You can set your browser not to accept cookies, and the above website tells you how to remove cookies from your browser. However, in a few cases, some of our website features may not function as a result.

Privacy policies of other websites

The Tergus Pharma website contains links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read their privacy policy.

Changes to our privacy policy

Tergus Pharma keeps its privacy policy under regular review and places any updates on this web page. This privacy policy was last updated on March 19, 2021.

How to contact us

If you have any questions about Tergus Pharma's privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

Email us at: busdev@terguspharma.com

Call us at: +1 (919) 549-9700

Or write to us: Tergus Pharma LLC
4018 Stirrup Creek Drive
Durham, NC 27703
USA

For California Consumers

Pursuant to applicable California law, we describe in this section our practices relating to the sale and disclosure of Personal Data, as such terms are defined in the CCPA.

A. Sale of Personal Information

We do not sell your Personal Data in exchange for monetary compensation. We may allow certain third parties (such as certain advertising partners) to collect your Personal Data via automated technologies on our websites in exchange for non-monetary consideration, such as an enhanced ability to serve you content and

advertisements that may be of interest to you. If you are a California consumer, you have the right to opt out of this disclosure of your information, as detailed in the “What are your data protection rights?” section of this Privacy Policy.

B. Disclosure of Personal Data for a Business Purpose

During the 12-month period prior to the effective date of this Privacy Policy, we may have disclosed to third parties the following categories of Personal Data for a business purpose:

- Identifiers such as a real name, alias, postal address, unique personal identifier (such as a device identifier; cookies, beacons, pixel tags, mobile ad identifiers and similar technology; customer number, unique pseudonym, or user alias; telephone number and other forms of persistent or probabilistic identifiers), online identifier, Internet Protocol address, email address, and other similar identifiers
- Characteristics of protected classifications under California or federal law, such as race, color, national origin, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, medical condition, ancestry, genetic information, disability, citizenship status, and military and veteran status
- Internet and other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding your interaction with websites, applications or advertisements
- Professional or employment-related information
- Education information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. section 1232g, 34 C.F.R. Part 99)
- Inferences drawn from any of the information identified above to create a profile about you reflecting your preferences.

For Residents of the EEA, United Kingdom or Switzerland

If you live in the EEA, the United Kingdom or Switzerland (the “Designated Countries”), you have certain rights under the GDPR regarding the Processing of your personal data. Should you wish to exercise those rights, please contact us using the details set out in the section above. If you wish to find out more about these rights, please contact us or your applicable data Protection Authority.

The following is a summary of certain rights available to you under the GDPR if you reside in a Designated Country, but you should always look to the GDPR itself for a complete statement of its terms and conditions:

- The right to be informed about how we process your personal data
- The right to access copies of your personal data that we Process or control, together with information regarding the nature, Processing, and disclosure of that personal data
- The right to request rectification of any inaccuracy in your personal data that we Process or control
- The right to request, on legitimate grounds: erasure of your personal data that we Process or control (“the right to be forgotten”); or restriction of Processing of your personal data that we Process or control
- The right to object to processing
- The right to data portability, which means the right to have your personal data provided to you in an accessible format that allows it to be transferred to and used by another controller
- Where we process your personal data on the basis of your consent, you have the right to withdraw that consent, although such withdrawal will not make any processing we carried out while we had your consent unlawful
- The right to lodge complaints with your applicable data protection authority regarding the processing of your personal data by us